

# TeachVac Newsletter

September 2018

Our Monthly Newsletter for Teachers

## Welcome to the latest TeachVac Newsletter for Teachers

Welcome to the start of another school year. TeachVac provides you with access to many thousands of vacancies across all types of school in England every day at no cost. So whether you are a new entrant to the profession interested in knowing what the job scene is like in a specific area; a classroom teacher looking to change schools or for that first promotion; someone seeking a middle leadership or even a senior leadership and headteacher vacancy to apply for, TeachVac caters for all your needs. TeachVac now matches more teaching jobs than any other job platform.

September is usually a busy month for vacancies as schools seek to adjust their timetables as a result of any staffing or curriculum changes experienced over the summer months. As ever the job market isn't uniform either geographically or in terms of different subjects, there are more vacancies likely to be found in and around London. The secondary school labour market is no longer dominated by the drive towards more pupils studying for the English Baccalaureate that has pushed up demand for teachers in those subjects over the past few years. Indeed, there may now be a surfeit of both History and Geography classroom teachers in some parts of England.

Growth in retakes post-16 has kept demand for teachers of English and to a lesser extent, Mathematics, high, especially in parts of the country where there have been unfilled training places. Teachers of Business Studies, Physics, Design and Technology are most in demand. PE teachers are a group where there are more candidates looking for jobs than there are vacancies. The good news for those with a sports science background is that they may be in demand to teach Science at Key Stage 3 and possibly even some Mathematics. Over the next year schools will be facing two opposing challenges; funding pressures and increasing pupil numbers especially at the lower end of the secondary school age range. These factors may lead to considerable churn as teachers seek to move schools away from those schools with significant financial issues towards those with a growing school population.

Financial pressures facing schools after the recent 3.5% pay rise for classroom teachers may well result in fewer middle and leadership positions as schools seek to reduce their spending on both TLRs and assistant/deputy head positions. This may add once again to the churn factor as some teachers who might previously have been able to obtain a promotion in their current school may now have to look elsewhere. All vacancies will be posted on TeachVac as they appear. We ask that when applying for any vacancy you mention you saw the vacancy on TeachVac.

Trends in headteacher recruitment suggest that many primary schools with specific requirements still struggle to recruit a headteacher. Currently, church schools, small primary schools and very large schools are top of the list of those facing recruitment challenges, measured by the number of times a school needs to advertise.

Even though this newsletter is being written in late August, TeachVac has already started recording its first vacancies for January 2019 and even September 2019.

**“Teachers of Business Studies, Physics, Design and Technology are most in demand, PE teachers are a group where there are more candidates looking for jobs than there are vacancies”**

## Other Services

Do remember to ask your school whether they use TeachVac to save them money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](#).

[TeachSted](#) is available to support schools undergoing an Ofsted inspection.

Our new service, [TeachVac Global](#), is a vacancy matching service for international schools and teachers. It brings together schools looking for teachers and teachers looking for teaching posts, anywhere in the world.

## The Job Alert Service – How It Works

Visit [www.teachvac.co.uk](http://www.teachvac.co.uk) and register today, it's free.

TeachVac is open to all teachers looking for primary & secondary posts at any level including leadership.

You select a subject and a location. The service looks at school vacancies within your specified area and identifies any jobs that match. The system then sends you an email alert about the job so that you can decide whether to apply. After this it is between you and the school, TeachVac does not get involved. As we use advanced technology to drive TeachVac, jobs often appear with us before they appear elsewhere. In such cases, you may be one of the first to see these vacancies.

Schools are told how many trainees there are in the subject, and how many vacancies have been set against this pool so that they know how challenging recruitment may be in each subject.

To contact us with ideas for future newsletters and any stories about job hunting email [newsletter@oxteachserv.com](mailto:newsletter@oxteachserv.com)

This newsletter is distributed electronically by Oxford Teacher Services Ltd, Innovation Centre, St Cross Business Park, Newport, Isle of Wight, PO30 5WB.

## Talk To Us



<https://www.facebook.com/TeachVac/>



<https://twitter.com/TeachVac>

You can chat with other trainee teachers and share experiences as well as question members of our team. We look forward to meeting you online!

### September 2018

M	T	W	T	F	S	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

### October 2018

M	T	W	T	F	S	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

