

TeachVac Newsletter

February 2019

Our Monthly Newsletter for Schools and Teachers

Welcome to the TeachVac Newsletter

Recruitment Index

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At present, we are not yet seeing any national slowdown in terms of the overall number of vacancies posted by secondary schools due to the oft mentioned pressure on school budgets. This may be because schools will take steps to protect teaching posts and make their early reductions due to budget pressures in other areas. Indeed, in some parts of England we registered an increase in total vacancies outside the leadership grades in January. Continuing the trend of previous years, in January more vacancies were posted by schools in and around London than elsewhere. As in 2018, schools in the North West have so far recorded the smallest number of vacancies per school in January 2019, around only half as many per school than posted by schools in London.

Overall, trainee numbers can be mis-leading in understanding the size of the market, because some trainees are already in the classroom. We make the TeachVac assessment on what we call the 'free pool' made up of uncommitted trainees and teachers. However, even some of these will be offered posts by schools where they spend part of their training.

Based upon the evidence from January vacancies, we expect finding a teacher in Design & Technology, Physics and Business Studies once again will be difficult for schools anywhere in England from quite early in the recruitment round. The data for end of January 2019 are already showing a rapid decline in the number of trainees remaining to enter the labour market in these subjects. Unexpected vacancies for January 2020 will be even more challenging to fill.

Schools posting vacancies in Geography, Biology and History should find applicants in plentiful supply over the next few months. For Chemistry, most Languages, IT and Religious Education, there should be sufficient trainees to provide applicants, at least for the September vacancies posted by schools. Even so, we have heard of a school facing difficulty recruiting a Geography teacher.

In those subjects where teachers are in relatively plentiful supply, it may be that starting salaries will not be as high as in those subjects where teachers have more choice because there are fewer of them available.

Generally, we don't see any real problem with overall primary trainee numbers, the issue, may, as ever, be the number of returners. However, applications to train as a primary teacher in 2019 are at very low levels among graduates. Last year, trainee numbers picked up later in the recruitment round, 2020 may be a more challenging labour market in the primary sector unless that pick up occurs again in 2019.

For teachers, trainees and returners, where schools are facing difficulties it means more opportunities for securing a teaching post and being able to negotiate over salary. For some others, looking beyond the main subject might be a sensible approach to job hunting this year.

Other Services

Do remember to ask your school whether they use TeachVac to save them money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](#).

[TeachSted](#) is available to support schools undergoing an Ofsted inspection.

Our new service, [TeachVac Global](#), is a vacancy matching service for international schools and teachers. It brings together schools looking for teachers and teachers looking for teaching posts, anywhere in the world.

The Job Alert Service – How It Works

Visit www.teachvac.co.uk and register today, it's free.

TeachVac is open to all teachers looking for primary & secondary posts at any level including leadership.

You select a subject and a location. The service looks at school vacancies within your specified area and identifies any jobs that match. The system then sends you an email alert about the job so that you can decide whether to apply. After this it is between you and the school, TeachVac does not get involved. As we use advanced technology to drive TeachVac, jobs often appear with us before they appear elsewhere. In such cases, you may be one of the first to see these vacancies.

Schools are told how many trainees there are in the subject, and how many vacancies have been set against this pool so that they know how challenging recruitment may be in each subject.

To contact us with ideas for future newsletters and any stories about job hunting email newsletter@oxteachserv.com

This newsletter is distributed electronically by Oxford Teacher Services Ltd, Innovation Centre, St Cross Business Park, Newport, Isle of Wight, PO30 5WB.

Talk To Us



<https://www.facebook.com/TeachVac/>



<https://twitter.com/TeachVac>

You can chat with other trainee teachers and share experiences as well as question members of our team. We look forward to meeting you online!

February 2019

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