

TeachVac Newsletter

December 2018

Our Monthly Newsletter for Schools and Teachers

Welcome to the TeachVac Newsletter

Recruitment Index

	Sept	Oct	Nov
Primary Classroom Teacher	52	57	59
Primary Leadership	44	40	38
Secondary Classroom Teacher	52	55	61

Figures from the Department for Education, published at the end of November, have provided the first insight on what the 2019 job market might look like. For those seeking a post as a classroom teacher in the primary sector, our advice is to start the job search early, especially in the more popular parts of the country, and where pupil numbers at the entry stage – whether among nursery or reception age groups - are continuing to fall. Lower primary pupil numbers will affect the labour market next year.

Meanwhile, for secondary teachers, the picture is more nuanced. As every year, location plays a big part in determining how easy it will be to find a teaching post, but teachers of Physical Education and History may find their job search more difficult than those in most other subjects almost anywhere in England, with Design and Technology and Business Studies teachers having the greatest degree of choice and often being able to name their own starting salary because demand exceeds supply. Trainees in Arts subjects may find jobs difficult to find in the state school sector, but independent schools are still recruiting as they still value the Arts as part of their curriculum.

Vacancies for September 2019 are already beginning to appear and some schools will use December to try and gain a head start on the market. The main trends, based on past experience, are for primary pooled applications managed by local authorities or large school groupings, called Multi-Academy Trusts, to start recruitment either in December or January. The start of the New Year is when many schools will advertise Headteacher vacancies for September 2019. Around half of these vacancies will appear in the first quarter of 2019.

February and March will see other leadership posts appear and the start of recruitment for classroom teacher vacancies. The exact start of the big recruitment push depends upon when schools know the details of their budgets. With more funding being linked to pupil numbers than in the past, the allocation of places to pupils for the 2019 entry in September 2019 that takes place in March for secondary schools can affect staffing needs. As a result the period from March through to May is the peak recruitment season for classroom teacher posts. There is then a lull over the summer, with August being especially quiet, before a pickup in September before a steady stream of vacancies continue to appear throughout the autumn.

As in the past couple of years, we expect London and the surrounding areas to drive the labour market with probably more than twice as many vacancies per schools as schools across the north of England.

TeachVac welcomes teachers currently working in international schools across the world, but wanting to return to teach in England, whether in state schools or the private sector. Similarly, anyone wanting to teach overseas can make use of our companion site TeachVac Global at www.teachvacglobal.com Recruitment for northern hemisphere vacancies tends to follow a similar pattern to the cycle in England, but is more aligned to the number of pupils a school will enrol. Southern hemisphere schools operate on a different cycle, with the school year often starting at the beginning of the calendar year. Although there are a few such vacancies for January 2019, most schools will now be fully staffed. However, it is a good time for returning teachers to find temporary posts back in England.

Other Services

Do remember to ask your school whether they use TeachVac to save them money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](#).

[TeachSted](#) is available to support schools undergoing an Ofsted inspection.

Our new service, [TeachVac Global](#), is a vacancy matching service for international schools and teachers. It brings together schools looking for teachers and teachers looking for teaching posts, anywhere in the world.

The Job Alert Service – How It Works

Visit www.teachvac.co.uk and register today, it's free.

TeachVac is open to all teachers looking for primary & secondary posts at any level including leadership.

You select a subject and a location. The service looks at school vacancies within your specified area and identifies any jobs that match. The system then sends you an email alert about the job so that you can decide whether to apply. After this it is between you and the school, TeachVac does not get involved. As we use advanced technology to drive TeachVac, jobs often appear with us before they appear elsewhere. In such cases, you may be one of the first to see these vacancies.

Schools are told how many trainees there are in the subject, and how many vacancies have been set against this pool so that they know how challenging recruitment may be in each subject.

To contact us with ideas for future newsletters and any stories about job hunting email newsletter@oxteachserv.com

This newsletter is distributed electronically by Oxford Teacher Services Ltd, Innovation Centre, St Cross Business Park, Newport, Isle of Wight, PO30 5WB.

Talk To Us



<https://www.facebook.com/TeachVac/>



<https://twitter.com/TeachVac>

You can chat with other trainee teachers and share experiences as well as question members of our team. We look forward to meeting you online!

December 2018

M	T	W	T	F	S	S
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

January 2019

M	T	W	T	F	S	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

